

EXTENSION OF SUNDAY TRADING HOURS

CHARTER

As a participating shop, having given notice to Belfast City Council to open and trade on Sundays between June 2018 and September 2018, the following voluntary undertaking is given;

No worker will be compelled to work on a Sunday.

No worker will be subjected to any detriment, direct or indirect, as a result of declining to work on a Sunday. In particular, we commit that any such worker will be afforded the same opportunity to access overtime, additional hours and any other benefit. We also respect the work/life balance, family and faith considerations and beliefs that workers may hold and accept that they are an entirely legitimate basis for declining Sunday working.

Workers will be asked to volunteer to undertake additional Sunday hours and if a sufficient pool or number is not available, new employees will be recruited but without detriment to existing workers. Alternatively the store will not trade during the extended hours if the required compliment of staff is not available.

Through the Chamber of Trade, a liaison officer has been identified to deal with any issues raised on behalf of employees by Trade Union Representatives. As a participating shop we undertake to engage with the Chamber and Trade Unions and to work earnestly to resolve any issues that have been identified.

As a participating shop, commitment is re-affirmed to equality and meeting all prevailing legal requirements. To this end, and to publicly demonstrate our commitment to workers, this charter will be displayed prominently on Sundays at this shop when it is open in accordance with the designation by Belfast City Council.